

**SC DEPARTMENT OF LABOR, LICENSING AND REGULATION
STATE BOARD OF NURSING
110 CENTERVIEW DRIVE, SUITE 202
COLUMBIA, SOUTH CAROLINA 29210**

BOARD MEETING MINUTES –MARCH 17, 2005

A meeting of the State Board of Nursing for South Carolina was held on March 17, 2005 in Room 108 of the Kingstree Building, 110 Centerview Drive, Columbia, S.C. Public meeting notice was posted in Kingstree Building Lobby and provided to all requesting persons, organizations, and news media in compliance with the S.C. Freedom of Information Act. A quorum was present at all times.

PLACE OF
MEETING
& FOIA
COMPLIANCE

Board President Sylvia Whiting called the meeting to order at 8:30 a.m. on March 17, 2005. The mission of the Board was announced as follows: *The mission of the State Board of Nursing for South Carolina is the protection of public health, safety, and welfare by assuring safe and competent practice of nursing.*

CALL TO ORDER

Sylvia Whiting, RN, PhD, CS, Chair Congressional District 1.....	Present
Suzanne White, RN, MN, FAAN, FCCM, CNAA, Vice-Chair Congressional District 4.....	Present
Brenda Martin, RNC, MN, CNAA. Secretary Congressional District 5.....	Present
Carrie Houser James, RN, MSN Congressional District 6.....	Present
Mattie Jenkins, LPN Region I, Congressional District 1	Present
Rose Kearney-Nunnery, RN, PhD Congressional District 2.....	Present
C. Lynn Lewis, RN, EdD, MHS Congressional District 3.....	Present
Debra Doria, LPN Region II, Congressional District 4	Present
James Rogers, Esquire Public Member.....	Morning – Absent / Afternoon - Present
Public Member	Vacancy

BOARD MEMBERS
PRESENT &
VOTING

Martha Summer Bursinger, RN, MSN, MEd, Administrator
Richard P. Wilson, Esquire, Deputy General Counsel
Maggie Johnson, RN, MSN, Program Nurse Consultant-Practice
Nancy Murphy, RN, BC MS, Program Nurse Consultant-Education
Annette Disher, Program Coordinator – Licensure
Edwina Garrett, Administrative Assistant – Licensure
Brandi Risher, Administrative Assistant – Licensure
Theresa Richardson, Administrative Assistant – Licensure
Dottie Buchanan, Assistant to the Administrator

STAFF MEMBERS
PRESENT FOR
CERTAIN AGENDA
ITEMS

The full agenda for the March 17, 2005 Board of Nursing Meeting was presented to the Board for review and approval.

APPROVAL OF
AGENDA

A motion was made to approve the full March 17, 2005 Board of Nursing Meeting agenda as presented. The motion received a second. The motion carried unanimously.

MOTION

The following items were adopted on the consent agenda:

APPROVAL OF
CONSENT
AGENDA

- C1.2 Advisory Committee on Nursing Minutes
- C4.1 For Information: NCLEX Fact Sheet
- C4.2 For Information: NCLEX Summary Statistics for 2004 -NCLEX-RN / NCLEX-PN
- C4.3 Information: Schools with Deficient NCLEX Pass Rate for Test Year 2004
- C4.4. Information: Minutes - Policy Call Highlights January 12, 2005
- C5.2 January 21, 2005 Advanced Practice Committee Meeting Minutes
- C5.4 School Health Services Work Group Recommendations
- C6.1 February 3, 2005 Disciplinary Review Committee (DRC) Minutes
- C6.2 January 19, 2005 Investigative Review Committee (IRC) Minutes
- C6.4 Compliance Statistics
- C6.5 Approval of IRC Panel Member – D. Brown
- C7.1 Information: Licensure Statistics
- C7.2 Ratification: Licensure Recommendations

A motion was made to adopt the Consent Agenda with the removal of items C1.1 PREP Update and C5.1 Summary Statistics on Advanced Practice. The motion received a second. The motion carried unanimously.

MOTION

The minutes of the November 18, 2004 Board of Nursing Meeting were presented to the Board for review and approval.

APPROVAL OF
MINUTES

A motion was made to approve the minutes of the November 18, 2004 Board of Nursing Meeting as presented. The motion received a second. The motion carried unanimously.

MOTION

The minutes of the January 27, 2005 Board of Nursing Meeting were presented to the Board for review and approval.

A motion was made to approve the minutes of the January 27, 2005 Board of Nursing Meeting as presented. The motion received a second. The motion carried unanimously.

MOTION

The Board reviewed two cases and recommendations from the hearing panels.

FINAL ORDER
HEARINGS

The first scheduled respondent requested a continuance to the May Board Meeting. The request for continuance was accepted.

The second scheduled respondent requesting reinstatement did not appear and did not request a continuance.

Applicants for licensure by endorsement as registered nurses and an applicant for the National Council Licensure Examination for registered nurse appeared before the Board regarding criminal and/or disciplinary records they reported on their South Carolina licensure applications.

APPEARANCES-
LICENSURE

A registered nurse with a lapsed South Carolina license and a subsequent criminal record

appeared before the Board without counsel to request reinstatement of license. The Board asked questions regarding the request and circumstances of the criminal record.

A motion was made to go into executive session to receive legal counsel. The motion received a second. The motion carried unanimously.

MOTION

The motion was made to return to public session. The motion received a second. The motion carried unanimously.

MOTION

A motion was made to reinstate the license with an agreement that respondent will work with on-site, on-shift registered nurse supervision at all times, no practice in pediatrics, quarterly employer reports, two years probation which may be ended upon receipt of documentation of expungement of the criminal record. The motion received a second. The motion carried with one nay vote.

MOTION

A candidate National Council Licensure Examination (NCLEX) for registered nurse appeared without counsel before the Board regarding a "yes" answer to questions on criminal records on the application. The Board asked questions regarding circumstances of the criminal record.

A motion was made to allow candidate to sit for the National Council Licensure Examination (NCLEX) for registered nurse and upon successful completion be licensed as a registered nurse in South Carolina. The motion received a second. The motion carried with one abstaining vote.

MOTION

An applicant for licensure by endorsement appeared without counsel before the Board regarding a yes answer to questions on discipline and criminal records on the application. The Board asked questions regarding the yes answer to questions on discipline and criminal records on the application.

A motion was made to go into executive session to receive legal counsel. The motion received a second. The motion carried unanimously.

MOTION

The motion was made to return to public session. The motion received a second. The motion carried unanimously.

MOTION

A motion was made to refer applicant to the Recovering Professionals Program (RPP) for a full physical and mental evaluation and if recommended by RPP, applicant may reappear before Board for consideration for licensure endorsement. The motion received a second. The motion carried unanimously.

MOTION

ADMINISTRATOR'S REPORT

Dr. Lewis reported that the Advisory Committee on Nursing (ACON) is working very well under current leadership and with the new charges from the Board. A representative from Senator Lindsey Graham's office attended a portion of the February 2005 ACON meeting and told Dr. Lewis that she was impressed by how well organized and hard working this committee was.

ADVISORY
COMMITTEE ON
NURSING (ACON)

At their February 2005 meeting, the ACON membership reviewed changes in membership composition in their bylaws and voted to recommend approval of these changes by the

Board. As discussed and suggested at the last Board meeting, ACON chose to move some ex officio members to voting members and to move other ex officio members to a consultant on an as needed basis. Because the association presidents are very busy during their terms, it is recommended that they designate a representative (Des. Rep.) from their organization to represent their association/organization at the meetings. This should be the same person at each meeting during that year to maintain consistency. Consideration was given to maintain a balance between practice and education. ACON feels this change will enhance the structure of the committee. The following changes were recommended.

Nursing Education

- 1 ADN Educator
- 1 BSN/MS Educator
- 1 BSN Educator
- 1 LPN Educator
- 1 Educator-at-Large
- 1 Continuing Education
- 1 SC League for Nursing Des. Rep.
- 1 SC Deans & Directors Des. Rep.
- 1 SC PN Educators Des. Rep.

Nursing Practice

- 1 Nursing Service Admin. -Hospital (Urban)
- 1 Nursing Service Admin. -Hospital (Rural)
- 1 Nursing Service Admin. -Mental Health
- 1 Nursing Service Admin. -Long Term Care
- 1 Nursing Service Admin. -Community Care
- 1 Nursing Service Admin. -Public Health Nursing
- 1 Advanced Practice
- 1 ~~President~~ SCNA Des. Rep.
- 1 ~~President~~ SCLN Des. Rep.
- 1 ~~President~~ SCFLPN Des. Rep.
- 1 SCONE Des. Rep.

~~Ex-Officio Membership: 4 representative from State Board of Nursing, Commission on Higher Education, State Board for Technical and Comprehensive Education, Department of Education, Governor's Office, Senate Medical Affairs Committee, House 3M Committee, Hospital Association, Medical Association, Health Care Association, South Carolina Organization of Nurse Executives, South Carolina Deans and Directors, and South Carolina Practical Nurse Educators.~~

Consultants as Needed: Hospital Association, Medical Association, Health Care Association, Department of Education, Commission on Higher Education, State Board for Technical and Comprehensive Education

It was noted that the South Carolina League for Nurses was listed under practice and education in the membership make up and should be shown under education only.

A motion was made to approve the revised Advisory Committee on Nursing (ACON) Bylaws as recommended by the committee with correction of South Carolina League for Nurses to be listed under education only and also to commend to ACON for their hard work and valuable input to the Board. The motion received a second. The motion carried unanimously.

MOTION

The Board expressed concern that as a full voting member, the South Carolina Chapter of the Federation of Licensed Practical Nurses does not attend the ACON meetings. ACON will discuss this at their next meeting.

At their February 2005 meeting, ACON reviewed the nomination and credentials of Angela Olawsky, Associate Director of the Department of Health and Environmental Control (DHEC) Office of Public Health Nursing. They voted to accept the nomination of Ms. Olawsky to represent Public Health Nursing on their committee and recommend approval by the Board.

A motion was made to approve the nomination of Angela Olawsky to serve as Public Health Nursing representative on the Advisory Committee on Nursing (ACON) as recommended by the committee. The motion received a second. The motion carried unanimously.

MOTION

The Board discussed travel reimbursement of committee members. Currently, only members of the Nursing Practice and Standards Committee (NPSC) and Advanced Practice Committee (APC) are reimbursed for travel expenses. At the time the Board approved this reimbursement, it was reported that several of the Advisory Committee on Nursing (ACON) members also serve on the Deans and Directors Council, which meets immediately following the ACON meeting and are most likely reimbursed by their institutions. Recent state and agency budget cuts and limitations were discussed, which are impacting the travel budget. The Board would like to look at equity in reimbursing or not reimbursing committee members at their next meeting.

The Board would like for ACON to look at Online courses and provide input. This topic will also be discussed at the National Council of State Boards of Nursing (NCSBN) Mid Year meeting later in the month of March 2005.

Ms. Bursinger reported that the first South Carolina Practitioner Remediation and Enhancement Partnership (PREP) case has been completed very successfully. The participant was compliant and cooperative. Another hospital had a good candidate but has not joined PREP so they were referred to investigations. Another group in the lower part of the state has several nurses that they want put through PREP. Confidentiality issues have not been a problem because data not names are reported to the Citizen Advocacy Center (CAC).

PREP

Ms. Bursinger reported that staff has been in contact with representatives from Publishing Concepts, Inc. (PCI). The Board has previously approved the concept of a magazine type newsletter. There has been some conflicting information from PCI. One representative told staff that the Board would no longer publish their newsletter in the SC Nurse while another representative said that would be acceptable. We believe this is due to competition for advertisers in the publications. Ms. Bursinger has also explained to PCI representatives that the Board cannot in any way solicit advertisers whether by direct letter or other means. The Board would like to continue publishing their newsletter in the SC Nurse as well as beginning publication with a magazine. These publications are valuable tools used by the Board to communicate important information.

BOARD
NEWSLETTER

Board of Medical Examiners Practice Act (H3784)

Mr. Wilson reported that the Board of Medical Examiners has shared information on changes to their practice act via emails with the Board of Nursing. The definition of Certified Registered Nurse Anesthetist (CRNA) has been removed from the Board of Medical Examiners Practice Act (BME PA) per discussions during this process. Sections on their disciplinary process have been modified. The relationship between the Boards of Nursing and Medical Examiners has remained the same as in past practice acts. Medication administration language remains the same no changes were made. In regards to physicians and advanced practice nurses (APRN) requesting exceptions, physicians will appear before the Board of Medical Examiners and nurses will appear before the Board of Nursing. The bill has been introduced in House. It may not move during this session but should be taken up next year during second half of this two-year legislative session.

LEGISLATIVE
UPDATE

Registered Surgical Technologists and Licensed Surgical Assistant Practice Act (H3254)

When asked during their appearance before the Board, surgical technician and surgical

assistant representatives told the Board that this bill was not about reimbursement; however, reimbursement was discussed as playing a part in the bill. It was noted that hospitals could have concerns about costs and supervision of hospital employees. It is not known at this time what affect this will have on registered nurse first assistants. There is still concern about supervision surgical technician/assistant when the physician is not in the operating room. Not many states are licensing or registering surgical technicians and surgical assistants.

School Districts Policy Authorizing Student To Self Administer Asthma Medication (S144)

Ms. Bursinger attended the legislative committee meeting and explained that the Board of Nursing had not be included in any discussion during the development of this bill. The Department of Education apologized for not including the Board of Nursing in the initial discussion and explained that the Board of Nursing would have input on any curriculum associated with this bill if passed. She reminded the committee that legislation has been introduced each year for the past 27 years to require a nurse in every school. It is felt that students with chronic illnesses would be best served by licensed nurses. Ms. Bursinger explained to the committee that licensed nurses are regulated by and must follow the Nurse Practice Act but are being asked by schools to do things that are in district policy but outside of the Nurse Practice Act.

Multi-State Nurse Licensure Compact (3142)

The Multi-State Nurse Licensure Compact Bill (Compact) passed favorably out of subcommittee. Senator Fair asked how we would know if a Compact nurse was working in our state. Other questions from the subcommittee included information on registration of nurses and how the Board will know if a nurse declares South Carolina as their home state. Senator Short asked that language for registration of nurses' employment be drafted. Representatives from S.C. Organization of Nurse Executives (SCONE) reported on how the Compact will assist them with recruitment and agency nurses. The Florida Board of Nursing took the registration language out of their bill so that the Compact would pass with National Council of State Boards of Nursing (NSCBN) but added a separate bill to require registration in their practice act. SCONE members were not in favor of the registration language as discussed. The Senate committee may have misunderstood thinking that Board wanted to know when nurse changed employment from facility to facility. The Board only wants to know who is practicing as a nurse in the state not when they change employers. Board staff will assist with language to explain Board's position on registration. Senator Fair said that he was more comfortable with the Compact now but that there still may be some amendments in full committee.

PRESIDENT'S REPORT

The following suggestions were offered as issues to be discussed at the Board's Strategic Planning Retreat on Friday, May 27, 2005.

BOARD RETREAT

- Out of state online nursing education programs and clinical preceptors to determine what areas and/or issues need to be addressed by the Board. .
- Patient simulation and implications for clinical practice.
- Faculty shortage and how board could address.
- Consistency in decisions regarding faculty approval.

Other suggestions should be sent to the Board President by May 1, 2005

The Board was provided with a draft Clinical Nurse Leader Role curriculum framework along with a comparison between the Clinical Nurse Leader Role and Clinical Nurse Specialist Role from the American Association of Colleges of Nursing (AACN) Regional meetings on the AACN Clinical Nurse Leader Role have been held. There is some confusion about the difference between this clinical nurse leader role and a clinical nurse specialist (CNS). There is concern that this is a master's degree prepared nurse that is not called an advanced practice registered nurse (APRN). There were questions as to whether AACN may be looking at this as a different scope of practice with the possibility of a new licensing level. They are looking at a certification. The Commission on Collegiate Nursing Education (CCNE) is currently working on a certification test. The Board would like input from SCONE and the Advisory Committee on Nursing.

AACN CLINICAL NURSE LEADER ROLE - DRAFT CURRICULUM FRAMEWORK & COMPARISON WITH CLINICAL NURSE SPECIALIST ROLE

Board meeting dates for 2006 were presented to the Board for review and approval. Dr. Whiting stated that she appreciates work of all board members and reminded everyone that as we look at dates for next year, that we need to reserve the times for the board meetings to assure attendance and quorum.

2006 BOARD MEETING DATES

<i>Board of Nursing Meeting</i>	01/26 – 27/06
Advisory Committee on Nursing Meeting	02/21/06
National Council of State Boards of Nursing Mid Year Mtg	03/13 – 15/06
<i>Board of Nursing Meeting</i>	03/30 – 31/06
Advisory Committee on Nursing Meeting	04/18/06
<i>Board of Nursing Meeting</i>	05/25 – 26/06
Advisory Committee on Nursing Meeting	06/20/06
<i>Board of Nursing Meeting</i>	07/27 – 28/06
National Council of State Boards of Nursing Annual Mtg	08/01 – 04/06
Advisory Committee on Nursing Meeting	08/29/06
<i>Board of Nursing Meeting</i>	09/28 – 29/06
Advisory Committee on Nursing Meeting	10/17/06
<i>Board of Nursing Meeting</i>	11/16 – 17/06
Advisory Committee on Nursing Meeting	12/19/06

A motion was made to approve the 2006 Board Meeting dates as presented. The motion received a second. The motion carried unanimously.

MOTION

Required Legal Aspects Workshops

Dr. Whiting reported that not all final orders require a legal aspects workshop. Some recommendations from the hearing panels do not include a legal aspects workshop and the Board does not always add this to their motions. The Area Health Education Consortium (AHEC) offers the course several times a year. If the institution is not a member of AHEC there is a \$75 charge. Ms. Johnson provides legal aspects workshop as requested by various groups. These dates are shared with the compliance department to allow licensees required to attend by board order to find a workshop close to their homes.

ORDERS - LEGAL ASPECTS REQUIREMENTS

One of the requirements for reinstatement of a license from lapsed or inactive status of five years or less is the successful completion of thirty contact hours and a course in legal aspects approved by the Board.

A motion was made to include a legal aspects workshop to be completed within six months the standard language in final orders and agreements and consent agreements The motion received a second. The motion carried unanimously.

MOTION

The Board discussed a proposed monitoring that contained changes from the standard terms and conditions approved by the Board. After discussion, the Board agreed that no deviations from the standard agreements should be made.

The Board also discussed a recent appearance before the Disciplinary Review Committee (DRC) of a licensee with a dual diagnosis. The DRC reportedly questioned the decision of the Recovering Professionals Program (RPP) to retain the licensee in the program for a period of monitoring before finally recommending that monitoring be terminated. The Board confirmed its position that the RPP’s professional judgment in making such determinations should receive great deference in order that the absence of a chemical substance problem can be properly confirmed prior to discharge from the program.

REPORTS/UPDATES

The Third Annual South Carolina Magnet Conference will be held on Friday, April 29, 2005. The Board of Nursing is listed as a sponsor due to their support of magnet program. The Board is not providing any funding. The conference is requesting that Dr. Whiting attend the luncheon. Legislators will be present at the luncheon to learn more about magnet and nursing in South Carolina.

POSITION PAPER
FOR MAGNET
CONFERENCE

Currently there are no facilities in South Carolina with magnet designation. Most states have 6-8 facilities with magnet designations. Several healthcare organizations in South Carolina have sent a letter to begin the application process. It is an expensive program and can take two years or more to complete. Lexington Medical Center is close in the application process. Magnet Designation is the highest level of recognition that the American Nurses Credentialing Center can accord to healthcare organizations that provide the services of registered professional nurses. The Magnet Recognition Program was created to advanced three goals: 1) promote quality in a milieu that supports professional practice; 2) identify excellence in the delivery of nursing services to patients/residents; and 3) provide a mechanism for the dissemination of “best practices” in nursing services. The magnet program is nurse friendly and aids in recruitment and retention. Insurance companies are looking favorably at this program.

Board reviewed a draft position statement to be submitted by the Board. Members expressed support this program. It was suggested that the following changes and additions be made to the statement: Board mission statement be added; emphasize nursing recruitment and retention, and to update bulleted information.

A motion was made to approve in concept the draft position statement for the South Carolina Magnet Conference and have Board President approve the final version for submission. The motion received a second. The motion carried unanimously.

MOTION

J. Patrick Hickey, RN appeared before the Board to express his concerns regarding Senate Bill 63 - Registered Surgical Technologist and Licensed Surgical Assistant Practice Act. Mr. Hickey stated that he is on the Board of Directors for the Association of periOperative Registered Nurses (AORN). They believe that surgical technicians do not need to be licensed. The nurse is the patient advocate in the operating room. The surgical technicians group is concerned about hospitals hiring people and on the job training. Many periOperative registered nurses have started out as surgical technicians. Mr. Hickey is concerned that surgeons are not always in room but nurse is always in the room. This brings a concern about supervision. The bill says the surgeon directly supervises the surgical

technician. Currently if something goes wrong in the operating room it is the hospital's liability as the employer this bill would put the liability on the physician. AORN is supportive of education and certification for surgical technicians. Surgical technicians are concerned about title protection. Mr. Hickey reported that states who have passed licensure bills for surgical technicians are now doing sunset reviews to see if it was necessary since they have had no problems with surgical technicians. Most surgical technicians are employed by the hospitals not by physicians. In Oregon, there are regulations in the hospitals. Registered nurses in Oregon must work for two years prior to writing certification. Surgical technicians write certification after completing course of study, which may be six months to two years. Currently surgical technicians are performing delegated tasks. Dr. Kearney-Nunnery explained that this is a movement to change the surgical technician training from a diploma program to an associate degree program.

In closing, Mr. Hickey reported that AORN: 1) supports ongoing education; 2) supports certification; 3) supports title protection for surgical technicians; 4) supports grand fathering as long as there are sufficient number of hours; and 5) feels that surgical technicians are an important part of team but do not need to be licensed.

The Board suggested that Mr. Hickey request to appear before the Board of Medical Examiners to provide information from the AORN perspective.

Stephanie Burgess, PhD, RN appeared before the Board to discuss a letter of concern regarding the revisions to the Board of Medical Examiners Practice Act. She explained that the Advisory Committee on Nursing (ACON) had asked that a letter be drafted outlining the concerns noted in their meeting. Dr. Burgess drafted a letter. She reported that ACON did not have much time to review the letter and asked that it be presented to the Board for review. The letter has not been accepted by ACON or recommended for approval by the Board. Dr. Burgess explained that she was appearing before the Board to provide information and believes that a letter of concern would most appropriately come from the Board. The Board accepted the letter of concern as information.

LETTER OF
CONCERN
REGARDING
MEDICAL BOARD
PRACTICE ACT

PRACTICE

The Board discussed the composition of the committees and reimbursement to members of the Advisory Committee on Nursing, Nursing Practice and Standards Committee and Advanced Practice Committee. The Board will discuss this issue at the May 2005 board meeting.

COMMITTEE
REIMBURSEMENT

Dr. Whiting will represent the Board of Nursing on the Advanced Practice Committee instead of Ms. White.

ADVANCED
PRACTICE
COMMITTEE

EDUCATION

L. Julia Ball, PhD, RN, Head of the School of Nursing at the University of South Carolina – Aiken (USC-A) appeared before the Board regarding their National League for Nursing Accrediting Commission (NLNAC) site visit. At their September 21-23, 2004 visit, NLNAC reaffirmed the USC-A accreditation with no follow-ups requested. The next NLNAC visit to USC-A will be in January 2012. Board staff recommends that the Board accept the NLNAC site visit report and grant the baccalaureate of nursing degree program full approval for eight

USC AIKEN -
GENERIC BSN
PROGRAM NLNAC
SURVEY REPORT

years concurrent with the NLNAC action. Dr. Ball explained that they have recently raised the salaries of their faculty and given faculty an extra hour for grading and preparation. This has assisted with obtaining additional master's degree prepared faculty.

A motion was made to accept the National League for Nursing Accrediting Commission (NLNAC) site visit report and grant the baccalaureate of nursing degree program full approval for eight years concurrent with the NLNAC action. The motion received a second. The motion passed unanimously.

MOTION

Mary Ann Parsons, Dean of the College of Nursing at the University of South Carolina - Columbia (USC-C) appeared to request an exception to the master's degree requirement for faculty. Deborah J. Sink currently holds a baccalaureate degree in nursing as well as a master's degree in higher education administration. Dean Parsons reports that she is interested in pursuing her doctorate in nursing but is unable to commit at this time. It was explained that the doctorate in nursing has multiple entry points and does not require a master's degree. As a full time student, it would take approximately two and a half years to complete the doctorate program. USC-C would like to hire Ms. Sink as full time faculty to teach fundamentals and senior leadership beginning in fall 2005. Dean Parsons added that she would not be a lead teacher but would give lectures. Committee members asked what percentage of faculty does not currently hold a master's degree at USC-C. Dean Parsons stated that there were no other faculty members without master's degrees at their school. The Advisory Committee on Nursing (ACON) reviewed this information and recommends approval of Deborah J. Sink, BSN, MEd to teach if Ms. Sink agrees to begin her master's or doctorate degree program within three years.

USC COLUMBIA -
REQUEST FOR
FACULTY
APPROVAL

Dr. Parsons expressed concern over the current faculty shortage and expected increase in the shortage. She said that she appreciates the Board's willingness to be flexible in faculty approval. Dr. Parsons would like for the Board to look at the length of the faculty approval process. She explained that scheduling for ACON meetings and then for the Board could take several months. Dr. Whiting explained that if it was an emergency request, Board staff could always bring the faculty request directly to the Board.

A motion was made to approve the request for approval of Deborah J. Sink, BSN, MEd to teach if Ms. Sink agrees to begin her master's or doctorate degree program within three years as recommended by the Advisory Committee on Nursing (ACON). The motion received a second. The motion carried passed with one nay and one abstention.

MOTION

Richard Chapman, Provost and Sylvia Lufkin, Department Chair of the School of Nursing at Francis Marion University (FMU) appeared before the Board regarding their recent site survey visit. The site survey team appointed by ACON completed their survey for the proposed Francis Marion University's new generic baccalaureate in nursing (BSN) program on January 7, 2005. Their report was presented to ACON for review and discussion. The site survey team recommended that the school of nursing remain separate from other groups as they have different needs. Dr. Lufkin reported that the site survey went very well and team members were very helpful. She said that Ms. Murphy had also been very helpful through this process. The Commission on Higher Education has approved the new program. Due to a change in the memorandum of understanding with the Medical University of South Carolina, FMU would like to change their implementation date to 2006.

FRANCIS MARION
UNIVERSITY NEW
PROGRAM SITE
SURVEY REPORT

A motion was made to approve the Francis Marion University (FMU) nursing program as recommended by the Advisory Committee on Nursing (ACON) with the program to beginning in 2006. The motion received a second. The motion passed unanimously.

MOTION

Proposed New Program (ADN) Site Survey Report

Susan Grant, College President, Associate Vice President; Sharon K. Vincent, Chair of Health Sciences and Bill Tilt, Dennis Rogers Financial officer of Aiken Technical College Associate Degree Nursing (ADN) Program appeared before the committee regarding their recent site survey.

The site survey team appointed by the Advisory Committee on Nursing (ACON) completed their survey for the proposed Aiken Technical College Nursing Program on January 18, 2005. The report was presented to ACON for their review and discussion. ACON voted to recommend initial approval to the Board contingent upon submission and review of curriculum display, amended philosophy, and revision of finding #7 regarding secretarial/administrative support.

The nursing program at Aiken Technical College will now be a separate school outside allied health. As a technical college they cannot deviate from the names and descriptions shown in Catalog of Approved Courses (CAC). Concern was raised that some areas start with a level II course and other areas skip a level. They anticipate admitting forty students twice a year in the ADN program and will maintain the required faculty to student ratio. They utilize adjunct faculty.

A motion was made to accept amended report as recommended by the Advisory Committee on Nursing (ACON) and grant initial approval. The motion received a second. The motion passed with one abstention.

MOTION

Request for Faculty Approval

Aiken Technical College is requesting approval of Teresia Rossiter, BSN, MBA, MHS, a faculty member presently starting a master's program through the University of Phoenix. They would like for Ms. Rossiter to continue teaching in the seamless program. Ms. Rossiter is aware that she must complete this degree in a timely manner or she will not be able to continue to teach in the associate degree program. The faculty member is currently teaching in the PN program. ACON voted to recommend approval of Teresia Rossiter, BSN, MBA, MHS, who is presently starting a master's program through the University of Phoenix to continue teaching in the seamless program.

A motion was made to approve Teresia Rossiter, BSN, MBA, MHS who is presently starting a master's program through the University of Phoenix to continue teaching in the seamless program as recommended by the Advisory Committee on Nursing (ACON). The motion received a second. The motion passed unanimously.

MOTION

Ms. Murphy reported that Board staff is receiving more and more requests for National Council Licensure Examination (NCLEX) results of our approved schools. Prospective students and informed parents are asking in choosing a nursing education program. Many states already provide this information. The Advisory Committee on Nursing (ACON) recommended that five years National Council Licensure Examination (NCLEX) results for South Carolina nursing education programs be posted on the website to include state and national pass rates as well as the number of students testing. This topic has been discussed with ACON, Deans and Directors Council and Practical Nurse Educators.

NCLEX RESULTS
ON WEB SITE

Board members recommended that a notation about the definition deficiency in our state be added to this site.

A motion was made to post the National Council Licensure Examination (NCLEX) results of our approved schools as recommended by Advisory Committee on Nursing (ACON) with a note about deficiencies as recommended by ACON with recommendation that all program administrators be notified prior to posting. The motion received a second. The motion passed unanimously.

MOTION

The Board requested that the Advisory Committee on Nursing (ACON) revisit the Employing BSN Prepared Faculty Enrolled in Master's of Nursing Degree Programs draft policy. They asked that ACON explore differentiating between associate degree nursing programs and baccalaureate degree nursing programs. At the Board's request, Ms. Murphy researched the number of baccalaureate in nursing (BSN) prepared faculty in master's of nursing education programs who had received approval by the Board. In 2002, five associate degree nursing (ADN) programs required exceptions. In 2003, one BSN program requested approval for a BSN faculty to work in a lab and one ADN program requested an exception. In 2004, three ADN programs required exceptions. The Board was concerned about allowing three years to complete 50% of a master's program. Most master's degree programs have a deadline to complete them in five to six years from enrollment. The committee noted that the regulations do not differentiate between BSN and ADN programs. Both lead to registered nurse (RN) licensure and they must meet the same basic requirements to prepare an RN. Part time BSN faculty is usually utilized as teaching assistants. It is necessary to streamline the process to assist programs in hiring adequate faculty. It was felt that this should be a Board policy and not included in the regulations. ACON recommends Board approval of this draft policy noting that nursing education programs that do not fall within the parameters of the policy may still petition the Board for faculty approval.

DRAFT POLICY -
EMPLOYING BSN
PREPARED
FACULTY
ENROLLED IN
MSN PROGRAM

The Board noted that the Southern Association of Colleges and Schools (SACS) requires that faculty have the same degree or a higher degree than the students they are teaching. Board regulations require that a teaching assistant have a baccalaureate in nursing (BSN). There was some concern about allowing three years to complete remaining requirements. It was noted that taking one course each semester would take approximately three years. This could endanger school accreditations but that this is not within the scope of the Board. The Board would like to change the three years to two years for completion of the masters degree in nursing (MSN). The policy already notes that exceptions would come before the Board. If someone is unable to complete the MSN program in two years they could come before the Board.

A motion was made to accept the Employing BSN Prepared Faculty Enrolled in Master's of Nursing Degree Programs as recommended by the Advisory Committee on Nursing (ACON) with the amendment that masters degree in nursing (MSN) must be completed within two years of hire date. The motion received a second. The motion passed unanimously.

MOTION

Board staff has received inquiries as to the required credentials for registered nursing program faculty (associate degree nursing programs and baccalaureate in nursing (BSN) programs) teaching in the laboratory. The Advisory Committee on Nursing (ACON) wants to know if this person is a teaching assistant requiring baccalaureate in nursing (BSN) or faculty requiring masters degree in nursing (MSN). There are various titles for those working in this area such as laboratory coordinator, faculty in laboratory, etc. This is clinical only. The laboratory person contributes to the evaluation but does not have the final word. They do not lecture. The Board will revisit this issue at the May 2005 meeting.

FACULTY
TEACHING LAB
ONLY
CREDENTIALS

Simulators

The National Council of State Boards of Nursing (NCSBN) is looking at simulation. Committee charged with addressing definition of clinical. What is the appropriate role of simulation in clinicals? The NCSBN committee observed the simulation mannequin in use. A respiratory care practitioner was overseeing the simulation as medical and nursing students used it. The person was excellent and understood the mannequin very well. The higher-level simulator mannequins include emotion and errors in the programming. In Florida, 10% of the clinical contact hours can be in simulation. There should be a balance in the amount of time used in simulation and actual patient care clinical situations. Currently more medical schools are using simulation mannequins but more and more nursing education programs are using them. The mannequin, equipment and related software can be very expensive. It was suggested that due to the cost, schools in close proximity could use the same simulators and share the expenses of this equipment. One board member noted that it might be better to have one instructor with four students for four hours rather than one instructor with eight students for eight hours.

LICENSING

The Board spoke with Susan Bedil, Executive Director of International Education Research Foundation, Inc. (IERF) via telephone. IERF provided the Board with a proposal that included but was not limited to: staff information, promotion materials and a sample evaluation. Ms. Bedil reported that they are the oldest credentialing service in world. They have provided services since 1969. They provide credentialing services for other professionals and have been processing nursing credentials for a number of years. They are providing services to several other boards of nursing.

The Board asked about the timeliness of there service. Ms. Bedil reported that it normally takes approximately thirty business days if all documentation is received. Applicants can track the progress of their application on line. Because education varies from country to country they perform a course-by-course report with equivalency summary. They do not administer Test of English as a Foreign Language (TOEFL). Ms. Bursinger will research TOEFL and where it is administered. Ms. Bedil reported that they are strong in customer service and providing meaningful information to boards. They have good communication with applicant and boards.

A motion was made to adjourn the meeting at 3:40 p.m. on March 17, 2005. The motion received a second. The motion carried unanimously.

ADJOURNMENT

Respectfully Submitted,
Dottie Buchanan, Administrative Assistant