### SC DEPARTMENT OF LABOR, LICENSING AND REGULATION STATE BOARD OF NURSING 110 CENTERVIEW DRIVE, SUITE 202 COLUMBIA, SOUTH CAROLINA 29210

# **BOARD MEETING MINUTES – JANUARY 27, 2005**

A regular meeting of the State Board of Nursing for South Carolina was held on Thursday, January 27, 2005 in Room 108, Kingstree Building, 110 Centerview Drive, Columbia, South Carolina. Public meeting notice was properly posted at the Board of Nursing Offices, and provided to all requesting persons, organizations, and news media in compliance with the South Carolina Freedom of Information Act. A quorum was present at all times.

Sylvia A. Whiting, Board President, called the meeting to order at 8:30 a.m. on Thursday, January 27, 2005. The mission of the Board was announced as follows: *The mission of the State Board of Nursing for South Carolina is the protection of public health, safety, and welfare by assuring safe and competent practice of nursing.* 

Sylvia Whiting, RN, PhD, CS, President Congressional District 1	Present
Suzanne White, RN, MN, FAAN, FCCM, CNAA, Vice- President	
Congressional District 4	Present
Brenda Martin, RNC, MN, CNAA. Secretary	
Congressional District 5	Absent
Carrie Houser James, RN, MSN	
Congressional District 6	Present
Mattie Jenkins, LPN	
Region I, Congressional District 1	Present
Rose Kearney-Nunnery, RN, PhD	
Congressional District 2	Absent
C. Lynn Lewis, RN, EdD, MHS	
Congressional District 3	Present
Debra Doria, LPN	
Region II, Congressional District 4	Present
James Rogers, Esquire	
Public Member	Present

Martha Summer Bursinger, RN, MSN, Administrator Maggie S. Johnson, RN, Program Nurse Consultant-Practice Nancy G. Murphy, RN, MSN, Program Nurse Consultant-Education Judy C. Moore, Administrative Specialist - Education David Christian, III, Program Coordinator – Licensure Annette M. Disher, Program Coordinator – Licensure Theresa Richardson, Administrative Assistant – Licensure John W. Mayer, Administrative Assistant – Licensure Michael L. Rowland, Administrative Assistant – Licensure Dottie M. Buchanan, Administrative Assistant Richard P. Wilson, Deputy General Counsel BOARD & LLR STAFF PRESENT FOR CERTAIN AGENDA ITEMS

PLACE OF

MEETING

BOARD <u>MEMBERS</u> <u>PRESENT &</u> VOTING

**COMPLIANCE** 

CALL TO ORDER

& FOIA

The ag approv	genda for the January 27, 2005 Board Meeting was presented to the Board for review and val.	APPROVAL OF AGENDA
	ion was made to approve the January 27, 2005 Board Meeting agenda as presented. The n received a second. The motion carried unanimously.	MOTION
The fo	ollowing items were adopted on the consent agenda:	APPROVAL OF CONSENT
C1.1 C1.2 C1.3	School Nurse Wall Street Journal ArticleMedication Safety Legislation	AGENDA
C4.1 C4.2 C4.3 C4.4 C4.5	University of S.C. Upstate Associate Degree Nursing Program Closing Correspondence from MUSC to NCSBN - 2004 NCLEX-RN Test Plan Aiken Technical College - Proposal for Establishing an ADN Program Francis Marion University - Proposal for Establishing a BSN Program AACN - Clinical Nurse Leader Role - Draft Curriculum Framework & Comparison with Clinical Nurse Specialist Role	
C5.2 C5.4 C6.1 C6.2 C6.3 C6.4	November 5, 2004 Advanced Practice Committee Meeting Minutes Waiver Submitted to Board of Medical Examiners December 2, 2004 Disciplinary Review Committee (DRC) Minutes November 8, 2004 Investigative Review Committee (IRC) Minutes Unlicensed Practice (Not Appearing) Compliance Statistics	
Profes Practic	Ratification: Licensure Recommendations ion was made to adopt the Consent Agenda with the removal of items C3.1 Recovering scionals Program Minutes; C5.1 Summary Statistics on Advanced Practice; C5.3 Nursing ce and Standards Committee Minutes, and C7.1 Information-Licensure Statistics. The n received a second. The motion carried.	<u>MOTION</u>
Board	inutes of the December 20, 2004 Conference Call Board Meeting were presented to the for review and approval. The minutes of the November 18, 2004 Board Meeting will be ited at the next meeting.	APPROVAL OF <u>MINUTES</u>
	ion was made to defer approval the November 18, 2004 Board Meeting minutes to the 2005 meeting. The motion received a second. The motion carried unanimously.	MOTION
	ion was made to approve the December 20, 2004 Conference Call Board Meeting minutes sented. The motion received a second. The motion carried unanimously.	MOTION
discus accord their li	icensees appeared before the Board per policy to answer questions from the Board and to s their unlicensed practice. Both licensees signed agreements and paid civil fines in lance with policy. The Board reminded both licensees of the importance of renewing icenses in a timely manner each renewal period and of their responsibility for maintaining t license records.	<u>UNLICENSED</u> <u>PRACTICE</u> <u>APPEARANCES</u>
	oard reviewed cases and recommendations from the hearing panel. Respondents appeared the Board.	<u>FINAL ORDER</u> <u>HEARINGS</u>

Although properly notified, Respondent did not appear before the Board. In their Findings of Fact and Conclusions of Law, the Hearing Panel found that Respondent was in violation of Section 40-33-935(G). The panel recommended that Respondent's license be indefinitely suspended; the suspension may be stayed and the license reinstated provided that prior to reinstatement Respondent must re-enroll in the Recovering Professionals Program (RPP) and the RPP should provide the Board with a letter clearing the Respondent to resume practice, and upon reinstatement Respondent must adhere strictly to the conditions of the 2003 final order.

A motion was made to accept the Hearing Panel's Findings of Fact and Conclusions of Law, and Recommendation that Respondent's license be indefinitely suspended; the suspension may be stayed and the license reinstated provided that prior to reinstatement Respondent must reenroll in the Recovering Professionals Program (RPP) and the RPP should provide the Board with a letter clearing the Respondent to resume practice, and upon reinstatement Respondent must adhere strictly to the conditions of the 2003 final order. The motion received a second. The motion carried unanimously.

Although properly notified, Respondent did not appear before the Board. In their Findings of Fact and Conclusions of Law, the Hearing Panel found that Respondent was in violation of Section 40-33-935(g) and Regulation 91-19(c)(3)(j). The panel recommended that Respondent be required to complete a medication administration and documentation course and submit quarterly employer reports for one year.

A motion was made to accept the Hearing Panel's Findings of Fact and Conclusions of Law, and Recommendation that Respondent be required to complete a medication administration and documentation course and submit quarterly employer reports for one year. The motion received a second. The motion carried with one abstention.

Although properly notified, Respondent did not appear before the Board. In their Findings of Fact and Conclusions of Law, the Hearing Panel found that Respondent was in violation of Sections 40-33-935(a), 44-53-390(4), 40-33-110(A)(3), (10), and (13). The panel recommended that Respondent's license be actively suspended for a period of not less than three years, license may be reinstated in a probationary status of not less than five years, requiring continued participation in the RPP; practice will be restricted to an approved employment setting registered nurse on-site, on-shift supervision, with no home health or agency work, and quarterly employer reports.

A motion was made to accept the Hearing Panel's Findings of Fact and Conclusions of Law, and Recommendation that Respondent's license be actively suspended for a period of not less than three years, license may be reinstated in a probationary status of not less than five years, requiring continued participation in the RPP; practice will be restricted to an approved employment setting registered nurse on-site, on-shift supervision, with no home health or agency work, and quarterly employer reports. The motion received a second. The motion carried unanimously.

Although properly notified, Respondent did not appear before the Board. In their Findings of Fact and Conclusions of Law, the Hearing Panel found that Respondent was in violation of Sections 40-33-935(d) and (f). The panel recommended that Respondent's license be suspended for not less than five years and that Respondent be required to appear before the Board prior to reinstatement of license.

**MOTION** 

**MOTION** 

A motion was made to accept the Hearing Panel's Findings of Fact and Conclusions of Law, and Recommendation that Respondent's license be suspended for not less than five years and that Respondent be required to appear before the Board prior to reinstatement of license and amended the recommendation to include a \$750 civil penalty. The motion received a second. The motion carried unanimously.

Respondent appeared before the Board without counsel. In their Findings of Fact and Conclusions of Law, the Hearing Panel found that Respondent was in violation of Sections 40-33-935 (b) and (g) as well as Regulation 91-19(c)(3)(b). The panel recommended that Respondent's license be actively suspended for a period of not less than three years, license may be reinstated in a probationary status of not less than five years, requiring continued participation in the RPP; practice will be restricted to an approved employment setting registered nurse on-site, on-shift supervision, with no home health or agency work, and quarterly employer reports.

A motion was made to accept the Hearing Panel's Findings of Fact and Conclusions of Law, and Recommendation that Respondent's license be actively suspended for a period of not less than three years, license may be reinstated in a probationary status of not less than five years, requiring continued participation in the RPP; practice will be restricted to an approved employment setting registered nurse on-site, on-shift supervision, with no home health or agency work, and quarterly employer reports and amended the recommendation to include that Respondent could not administer controlled substances but could administer other medications. The motion received a second. The motion carried with one nay.

Respondent signed a Memorandum of Agreement stipulating to certain facts and admitting to violation of the Nurse Practice Act. Respondent appeared before the Board without counsel to request reinstatement of license.

A motion was made to go into executive session for the purpose of receiving legal counsel. The <u>MOTION</u> motion received a second. The motion carried unanimously.

A motion was made to return to public session. The motion received a second. The motion <u>MOTION</u> carried unanimously.

The Board asked Respondent questions regarding paper work submitted for Board consideration.

A motion was made to go into executive session for the purpose of receiving legal counsel. The motion received a second. The motion carried unanimously.

A motion was made to return to public session. The motion received a second. The motion <u>MOTION</u> carried unanimously.

A motion was made to deny reinstatement of Respondent's license at this time; however, Respondent may request reinstatement in one year if Respondent continues therapy and recommends that therapist accompany Respondent when requesting reinstatement. The motion received a second. The motion carried with one abstention.

Current language in orders states there will be no home health, agency, on-site on-shift supervision but does not state that the nurse cannot supervise. This allows a nurse under a <u>SANCTIONED</u>

MOTION

MOTION

Board ordered probation from to supervise other nurses. Mr. Wilson will work on a regulation and will meet with Investigative Review Committee to add language stating no supervision while on probation.	<u>NURSES</u>
Applicants for licensure by examination as registered nurses and licensed practical nurses appeared before the Board to respond to questions regarding reported criminal and/or disciplinary records.	<u>APPEARANCES-</u> <u>LICENSURE</u>
NCLEX Candidate for Registered Nurse – Candidate appeared before the Board without counsel to respond to questions.	
A motion was made to allow the Candidate to sit for examination after remediation and upon successful completion be licensed as a Registered Nurse in the State of South Carolina. The motion received a second. The motion carried unanimously.	<u>MOTION</u>
NCLEX Candidate for Registered Nurse – Candidate appeared before the Board without counsel to respond to questions.	
A motion was made to allow Candidate to sit for examination and upon successful completion be licensed as a Registered Nurse in the State of South Carolina. The motion received a second. The motion carried unanimously.	<u>MOTION</u>
NCLEX Candidate for Licensed Practical Nurse - Candidate appeared before the Board without counsel to respond to questions.	
A motion was made to allow Candidate to sit for examination and upon successful completion be licensed as a Licensed Practical Nurse in the State of South Carolina. The motion received a second. The motion carried unanimously.	<u>MOTION</u>
NCLEX Candidate for Licensed Practical Nurse – Candidate appeared before the Board with spouse but without counsel to respond to questions.	
A motion was made to allow Candidate to sit for examination and upon successful completion be licensed as a Licensed Practical Nurse in the State of South Carolina. The motion received a second. The motion carried with one nay.	<u>MOTION</u>
Pete Bailey, Beth Corley and Angela Douglas of the Office of Research and Statistics, Budget and Control Board appeared to present statistical data on the nursing workforce. The Board reviewed statistical information on nursing throughout the state. Mr. Bailey stressed the importance of renewing at the same time each year to be able to compare numbers accurately. He was also concerned about the lack of data on nurses working in South Carolina if the state joins the National Council of State Boards of Nursing (NCSBN) Multi-State Nurse Licensure Compact. This will be a problem with statistical information on the nursing workforce.	<u>RESEARCH &amp;</u> <u>STATISTICS</u>
Jim Farrell, Acting Dean and Angelise Davis, Associate Dean of the School of Nursing at University of South Carolina Upstate (formerly USC – Spartanburg) appeared before the Board to request approval of curriculum changes to their baccalaureate nursing program. These changes were initially discussed in the report submitted to the Board in 2002 and then expanded in the annual report submitted in 2004. The proposal reorganizes and expands course content, increases adult health content, increases clinical content as well as changes in philosophy, use of	<u>UNIVERSITY OF</u> <u>SOUTH</u> <u>CAROLINA</u> <u>UPSTATE -</u> <u>REQUEST FOR</u> <u>CURRICULUM</u>

current terminology in nursing, adds current topics course and the addition of a culminating practicum course with heave concentration of clinical hours at the end of the program.

A motion was made to approve curriculum change at the University of South Carolina Upstate as presented and as recommended by the Advisory Committee on Nursing. The motion received a second. The motion carried unanimously.

Horry Georgetown Technical College Department of Nursing Chair Donna F. Richards, RN, PhD appeared before the Board. In June 2005, the Conway School of Practical Nursing will graduate its final class. Administrators from the Conway School of Practical Nursing and Horry Georgetown Technical College have met. It is proposed that Horry Georgetown Technical College assume the responsibility of offering a practical nursing education program in Horry County. They would accept a total of 32 students each fall semester on the Conway Campus beginning in Fall 2005.

To meet the needs of the community, Horry Georgetown Technical College is also requesting to increase the annual student Associate Degree Nursing program enrollment by 32 students (24 generic ADN students and 8 LPN to ADN transition students) on the Georgetown Campus.

At the December 2004 meeting, the Advisory Committee on Nursing voted to recommend approval of the proposal as presented with the addition of a concern regarding the administrative support for the newly established program being offered.

A motion was made to approve the request for increased enrollment in associate degree nursing and practical nursing programs as presented and recommended by the Advisory Committee on Nursing with the recommendation that an administrative/clerical person be dedicated for the newly established practical nurse program. The motion received a second. The motion carried with one abstention due to the addition of the recommendation regarding a dedicated administrative/clerical person to the motion.

Spartanburg Technical College Department of Nursing Head Sue Cherry Casey, RN, MN appeared before the Board. At the December 2004 meeting, the Advisory Committee on Nursing voted to recommend approval of the request to curriculum changes to comply with the percentage of nursing and non-nursing courses as submitted. The State Technical System has a cap of 68 total credit hours. Ms. Casey reported that currently they are over that cap. The two options suggested were to 1) not require the transferable elective humanities course (3 hours) for students who enter the program in the Fall of 2004, which would bring them to 67 total credit hours or 2) with advisement from the Board of Nursing, allow Fall 2004 semester students to maintain one credit hour over the 68 hour cap.

A motion was made approve Spartanburg Technical College not requiring a transferable humanities course resulting in a total of 67 hours, which adheres to the State Technical System cap of 68 hours. The motion received a second. The motion carried unanimously.

A motion was made to approve curriculum changes for the fall and spring classes at the Spartanburg Technical College as presented and as recommended by Advisory Committee on Nursing. The motion received a second. The motion carried unanimously.

Bob Jones University Division of Nursing Chair Kathleen M. Crispin, RN, EdD appearedBObefore the Board to request an exemption to Regulation 91-29(F)(1)(d), which states thatUNIVE

<u>CHANGE</u>

**MOTION** 

HORRY-GEORGETOWN <u>TECHNICAL</u> <u>COLLEGE -</u> <u>REQUEST TO</u> <u>INCREASE ADN &</u> <u>PN PROGRAM</u> ENROLLMENTS

MOTION

<u>SPARTANBURG</u> <u>TECHNICAL</u> <u>COLLEGE -</u> <u>REQUEST FOR</u> <u>CURRICULUM</u> <u>CHANGE</u>

**MOTION** 

MOTION

<u>BOB JONES</u> <u>UNIVERSITY -</u> preceptored clinical experiences can only be set up with senior level nursing students. Dr. Crispin requested that junior level nursing students be allowed to do preceptored clinical experiences during their pediatric clinical rotations, which occur during the spring semester. Junior level nursing students at Bob Jones University have three full years of clinical experience because they start their clinicals at the sophomore level and have already completed the fundamentals course as well as three semesters of medical-surgical nursing. Only six to seven students would be rotating through both inpatient and outpatient clinical facilities each week. She further explained that in the upstate, there are a number of nursing schools who are competing for a limited number of pediatric clinical sites. Some smaller pediatric clinical sites are only able to accommodate one or two students. It would not be feasible to send an instructor for that few students. The pediatric sites that are being considered are currently used for senior level.

A motion was made to go into executive session to receive legal advice. The motion received a second. The motion passed unanimously.

A motion was made to return to public session. The motion received a second. The motion passed unanimously.

A motion was made to grant a trial exception for preceptor regulations for one semester and that Bob Jones University provide a report at the end of that semester. The motion received a second. The motion carried with four ayes and three nays.

Cherokee Technology Center Practical Nursing Coordinator Candace P. Transou, RN, BSN, MA and Page B. McCraw appeared before the Board to request approval of changes to their practical nursing curriculum. During the November 9, 2004 site survey visit, it was noted that the curriculum display was different from the display listed in the report submitted at the September 1998 Board Meeting. Changes in program length and a rearrangement of content were noted. These changes were made prior to Ms. Transou joining the program in 2001. Ms. Transou presented a detailed plan of the changes and the rationale for how the program will implement the changes if approved. Changes include decreasing hours of anatomy and physiology, incorporating a personal and vocational relationships course into the fundamentals of nursing course, combining lab hours in with theory hours in basic fundamentals of nursing, decreasing clinical house in basic fundamentals of nursing, sequencing phase one courses, combining medical-surgical nursing and pharmacology courses, and combining maternity nursing and pediatrics into one course. Ms. Murphy reported that the National Council Licensure Examination (NCLEX) rates for the school have been very good.

A motion was made to approve curriculum changes as presented. The motion received a second. The motion passed unanimously.

The Board also reviewed the Site Survey Report. All recommendations from the site survey have been addressed.

A motion was made to accept the site survey and approve the program for five years. The motion received a second. The motion carried with one abstention.

Advisory Committee on Nursing (ACON) Chair Marilyn Brady appeared before the Board to provide an annual report. Ms. Brady reported that the biggest change for ACON this year was the change from being a committee that reacted to requests from the Board to a committee that NURSING REPORT

**ADVISORY** COMMITTEE ON

PRECEPTORED

**EXPERIENCE** 

REQUEST

MOTION

MOTION

**MOTION** 

CHEROKEE

CENTER

MOTION

**MOTION** 

TECHNOLOGY

proactively gathers and reviews information and makes recommendations to the Board as requested by the Board. Currently, the composition of ACON is being reviewed and revisions will be presented to ACON at the February 2005 meeting and recommendations forwarded to the Board for approval. ACON continues to work on filling all current vacancies.

Additional activities of ACON during 2004 included:

- Reactivation of the School Nurse Task Force
- Formation of Education Regulation Revision Task Force. This task force has revised the regulations. As part of this work, the group has carefully examined the jurisdiction of the SCBON over out-of-state programs who wish to offer either precepted or faculty supervised clinical experiences for initial licensure in SC. In addition to the charge of revising the regulations, this group also formulated policies for Board approval on: SC Registered Nursing Education Programs Employing BSN Faculty Enrolled in Master's Nursing Programs and Faculty Requirements for SC Nursing Education Program Distance Courses
- Site teams were formed for visits to Francis Marion University and Aiken Technical College regarding their new nursing programs proposals.
- Recommended approval of "Procedures for Review & Approval of New Programs in Nursing Education."
- Recommended approval of "Practical Nurse Education Equivalency"
- Recommended approval of the Site Survey Report for Spartanburg Technical College.

Gloria Prevost, Executive Director, Protection and Advocacy for People with Disabilities, Inc and Beth Hawkins-Bradley, RN, MSN appeared before the Board to propose that language regarding "attendant care services" be restored to the language prior to the recent rewrite of the Nurse Practice Act. Changes to language were inadvertently made during the re-write. Ms. Prevost is asking for the Board's support of the following proposed language to be introduced in the legislature:

SECTION 2. Section 40-33-20 of the 1976 Code is amended to read:

"(11) 'Attendant care services' means those basic and ancillary services that enable an individual in need of in-home care to live in the individual's home and community rather than in an institution and to carry out functions of daily living, self-care, and mobility that do not require a specialized knowledge base or the judgment and skill as defined as the practice of nursing.

(30) 'Health maintenance activities' include, but are not limited to, catheter irrigation, administration of medications, enemas and suppositories, and wound care, if in the opinion of the attending physician, physician assistant, APRN, or RN may if these activities could be performed by an individual if the individual were physically capable and the procedure may be safely performed in the home."

SECTION 2. Section 40-33-30 of the 1976 Code is amended to read:

"(9) a person not licensed under this chapter from providing attendant care services limited by <u>directed by</u> or on behalf of an individual in need of in-home care as long as the care provided is not the practice of nursing or medicine; and"

They report that they are aware of no healthcare problems since the original language was changed in 2002 with input from the Board. These attendants are for people with disabilities

# ATTENDANT CARE SERVICES

who are able to direct others to assist them. These would be tasks that the person would be able to do if they were not impaired. The Board would like for item 40-33-20(3) to read: 'Health maintenance activities' include, but are not limited to, catheter irrigation, administration of medications, enemas and suppositories, and wound care, if in the opinion of the attending physician, physician assistant, APRN, or RN may if these activities could be performed by an individual if the individual were physically <u>and mentally</u> capable and the procedure may be safely performed in the home."

A motion was made to support the bill if "and mentally" is added to item 30 between physically	<b>MOTION</b>
and capable. The motion received a second. The motion carried unanimously.	

### ADMINISTRATOR'S REPORT

Ms. Bursinger reported that Joint Commission on Accreditation of Healthcare Organizations (JCAHO) is now requiring primary source verifications for healthcare professionals. Many states are now requiring a criminal background check prior to licensure.

Ms. Bursinger reported that at her Institute of Regulatory Excellence meeting, she found through networking that many states are no recouping the costs of investigations. Some cost of investigation and discipline are recouped through fines but not all costs. Mr. Wilson explained that recoupment of costs could be added to orders.

A motion was made to have investigation costs be borne by respondents with the method to be determined by staff. The motion received a second. The motion carried unanimously.

Licensing boards are revisiting fine amounts. Some boards have in their statute that recoup costs are borne by respondents. Mr. Wilson will explore adding recoupment into all orders and agreements.

Ms. Bursinger presented a survey of other state boards of nursing. The survey asked which states regulated unlicensed assistive personnel (UAP) and if so, what type of training is required as well as what tasks can be performed by UAPs in their states. This information will be shared with the Advisory Committee on Nursing (ACON).

The Compact bill passed through the House Medical, Military, Public & Municipal Affairs Committee. An amendment was made to have the act take affect licenses issued after September 2006. There were fiscal impact questions raised at the meeting. There would be no impact to appropriated funds because these funds are generated through revenue. Approximately, \$46,000 of revenue will be lost from endorsements. The Board will need a year to implement the Compact. If the Compact passes, it will take a couple of years to fully see the fiscal impact to endorsement and verifications. The National Council of State Boards of Nursing (NCSBN) has requested a study on the cost of implementation and revenue change.

# PRESIDENT'S REPORT

The 2005 National Council of State Boards of Nursing (NCSBN) Mid-Year Meeting will be held March 3-6, 2004 in Chicago, IL. Discussion will include foreign nurses, regulatory tools, Nursys and Unlicensed Assistive Personnel (UAP) updates, APRN-CNS, passing standards, and other issues facing our board. Dr. Whiting, Ms. James and Dr. Lewis volunteered to attend with Ms. Bursinger and will confirm after checking their schedules.

2005 NATIONAL COUNCIL OF STATE BOARDS OF NURING MID YEAR MEETING

**JCAHO** 

**STANDARDS** 

**INSTITUTE OF** 

REGULATORY

**EXCELLENCE** 

**UAP SURVEY** 

The National Council of State Boards of Nursing (NCSBN) is now accepting nominations for the following positions: Director for Areas I, II, III and IV, which have two-year terms as well as two director at large positions, which have one year terms. The Committee on Nominations is looking for representatives for Areas I and II. The Board encouraged members and staff who are interested to submit their nominations so that South Carolina will be represented.

### **REPORTS/UPDATES**

Ms. White reported on the State Magnet Conference. The magnet certification is offered through the American Nurses Credentialing Center (ANCC). Organizations searching for strategies to attract and retain nurses, decrease costs, and increase quality of care are growing interested in this certification process. This certification assists consumers. The State Magnet Conference Committee is asking the Board to endorse and support this concept. The State Magnet Conference requires no funding by the Board. Ms. White will draft a "white paper" on this issue for the Board's review.

A motion was made to partner with the State Magnet Conference. The motion received a second. The motion carried with four ayes and two abstentions.

# **PRACTICE**

Ms. Johnson reported that new advanced practice nurse licenses (APN) are being issued to those currently holding a registered nurse license and official recognition. Approximately 300 new advanced practice registered nurse (APRN) licenses have been issued with another 1,800 to be issued in the next two weeks.

# **EDUCATION**

The Board requested the Advisory Committee on Nursing (ACON) review and provide recommendations regarding faculty licensure requirements for South Carolina nursing education program distance courses. At its December 14, 1004 meeting, ACON recommended the following draft policy be considered for approval.

Licensure Requirements For Faculty Teaching In Distance Education Nursing Program Originating In South Carolina Policy

Any faculty member delivering more than 50% of the content in a course that is part of a distance education nursing program originating in South Carolina that prepares students for initial licensure must be licensed as a registered nurse in South Carolina.

Motion to approve *Licensure Requirements For Faculty Teaching In Distance Education Nursing Program Originating In South Carolina Policy.* The motion received a second. The motion passed unanimously.

The Board requested the Advisory Committee on Nursing (ACON) review and provide<br/>recommendations regarding bachelors degree in nursing (BSN) prepared faculty enrolled in a<br/>master's in nursing (MSN) programs. Current regulation requires that faculty teaching inDRAFT POLICY -<br/>EMPLOYING BSN<br/>PREPAREDDRAFT POLICY -<br/>EMPLOYING BSN<br/>PREPAREDPREPARED

<u>NCSBN</u> NOMINATIONS

STATE MAGNET CONFERENCE

#### MOTION

DRAFT POLICY -LICENSURE REQUIREMENTS FOR FACULTY TEACHING IN DISTANCE ED. NURSING PROGRAM ORIGINATING IN SC

registered nurse education program must have a minimum of a master's degree in nursing. ACON provided the following draft policy.

### <u>FACULTY</u> <u>ENROLLED IN</u> <u>MSN PROGRAM</u>

### Employing BSN Prepared Faculty Enrolled in Master's of Nursing Education Programs

Nursing program preparing registered nurses may hire BSN faculty enrolled in master's nursing education programs for full-time faculty positions without requesting Board approval if there are no qualified master's prepared applicants and the BSN prepared faculty member:

- Is currently enrolled in a master's nursing education program
- Has successfully completed a minimum of 50 percent of the courses in the master's nursing program that is accredited by a national nursing organization
- *Must make consistent progress toward the master's degree*

Faculty members hired under this policy may be hired for a period not to exceed three years from date of hire. Employment beyond this period will be contingent upon completion of the master's degree. The BSN full-time faculty member will represent no more than 20% of the total number of full-time faculty.

A program that wishes to hire an applicant with a BSN degree for a full-time faculty position who does not meet these requirements must seek Board approval.

The Board discussed whether BSN prepared faculty should be teaching in a BSN program or whether the teacher should have a higher degree than the one they are teaching. It was suggested that "associate degree nursing" could be added to the beginning of the policy.

A motion was made to send the policy back to the Advisory Committee on Nursing (ACON) for their review, consideration of differentiating between associate degree and bachelors degree programs and that they review bachelor's program requests for exception to this regulation over the past two years. The motion received a second. The motion passed unanimously.

A motion was made to adjourn the meeting at 5:20 p.m. on January 27, 2005. The motion received a second. The motion carried unanimously.

**ADJOURNMENT** 

Respectfully Submitted, Dottie Buchanan, Administrative Assistant