Message From Chairwoman Pat Adams

As the newly elected chairwoman, I approach the chairmanship with excitement and enthusiasm, but also with sadness that David Bagwell resigned as chairman. At this time, I would like to express thanks from the Board to David for the many years of service to this Board and the entire cosmetology industry. Not very many people in the industry have given as much time and effort as David, and this Board will greatly miss his leadership.

The September Board meeting held in Greenville attracted many new faces and a welcome number of students. By all accounts, it was a very successful first “on the road” meeting. The Board members also enjoyed a very successful conference in Montana in August.

David, Ruth, Echo, Katherine and myself would like to have you join us in welcoming a new Board member: Rosanne Kinley, an esthetician from Anderson. We are all very excited about working with Rosanne now and in the future.

A friendly reminder to all the licensees: Please remember your CEU hours and the license renewal date of March 10.

Welcome To Our New Esthetics Board Member

The Cosmetology Board has a new member, Rosanne Kinley, from Anderson. She was appointed to fill the esthetician seat on the Board. Kinley received her training from Esthetics International in 1985 and received her manicuring license earlier that year. After practicing both esthetics and manicuring in a salon for a year, she opened her own salon and currently employs six hairdressers, another manicurist, a massage therapist and herself in the practice of esthetics. Kinley is married and a stepmother to three boys. Her hobbies include collecting memorabilia from the “Singing Cowboy Era,” participating in civic and charitable organizations and in politics during the campaign season.
Board Attends NIC Conference

The 44th annual conference of the National Interstate Council of State Boards of Cosmetology was held August 25-29, 1999, in Whitefish, Mont., with more than 40 state boards attending. Former Chairman David Bagwell and each of South Carolina’s Board members, Board Administrator Eddie Jones and Attorney Sarah Clingman attended.

The educational theme was “Stretching into the Millennium.” The sessions were very informative, covering cosmetology, estheticians and manicuring. Sanitation and sterilization were stressed because Hepatitis and nail diseases are easily spread when strict sanitation procedures are compromised. Hepatitis B and C strains spread faster and are more dangerous than the AIDS virus.

The NIC conference showed that the millennium will bring electronic testing for candidates in cosmetology, manicuring and esthetics. Several states are now offering the multiple choice electronic test. The testing fee is higher than South Carolina’s current testing fee, and in order for the State Board to consider implementing electronic testing, it must have Legislative approval to increase the current fee. If the Board chose to honor electronic testing, the candidates could have a choice of sitting for the multiple choice written test or the electronic test. The practical exam would remain the same and would be taken first if electronic testing becomes available.

During the “Problem Solving Round Table” discussions there were interesting points made for “credit hours” versus “clock hours.” The South Carolina Board supports “clock hours” only. Currently, cosmetology school “clock hours” are 1,500; manicurist “clock hours” are 300; and esthetician “clock hours” are 450.

The mobility of the professionals in the beauty industry made the discussion of reciprocity very important to all of the State’s Board members. Former Chairman Bagwell is confident that the reciprocity policy that the State Board has in place and follows will grant reciprocity to candidates who hold a current license in a state whose requirements are equal to or higher than South Carolina.

First Board Meeting on the Road

The State Board held a historic meeting on September 13, 1999, in Greenville, S.C. This was the first time a State Board meeting has been held away from the home office in Columbia. The meeting was well attended by many professionals in the area as well as several students from the local beauty schools. When the meeting closed, the State Board members and all those present were invited by Ken Lochridge to visit his new school for some refreshments. This was planned as a surprise birthday party for Katherine Busby and a time to get acquainted with our newest Board member, Rosanne Kinley. The November 8th meeting will be held in Charleston.

Ruth Settles Reappointed

Ruth E. Settles, of Greenville, was re-appointed by the Governor on September 7, 1999, to serve on the Cosmetology Board until March 20, 2002. Settles has served on the Board since April 1996 and has served as vice chairman since 1998. Settles is a licensed cosmetologist and instructor and owns La Charme Coiffures in Greenville.

We're On the Internet

Check out the Board of Cosmetology on LLR’s “home page” on the world wide web, or Internet.

The page includes general information about the agency and key data on individual programs.

If you have ideas or suggestions, contact Lesia Shannon Kudelka, (803) 896-4376 or Donna Delia, (803) 896-4377.

www.llr.state.sc.us

Board Members:

Patricia W. Adams, Chairwoman
Ruth E. Settles, Vice Chairwoman
David E. Bagwell
Echo B. Morris
Katherine H. Busby
Rosanne Kinley

The Board of Cosmetology newsletter is a product of the Board of Cosmetology and the S.C. Department of Labor, Licensing and Regulation.

If you have comments direct them to:
Board Office
PO Box 11329
Columbia, SC
29211-1329
(803) 896-4494
E-mail: jones@llr.state.sc.us
http://www.llr.state.sc.us
Disciplinary Actions by the State Board of Cosmetology

Charzanne Beauty College
1549 E. Hwy.
Greenwood, SC 29646
School contract violation - Cosmetology rules not posted in school contract. $100

Hair Cuttery
456 D. Fairweir Road
Simpsonville, SC 29681
Allowing unlicensed practice - Employee working with expired individual license 3/99. $100

Nail Pro
409 Silver Bluff Road #15
Aiken, SC
Allowing unlicensed practice. $200

Nail Studio
205 W. Blackstock Road
Spartanburg, SC 29301
Third offense - Allowing unlicensed practice. $200

Creative Hair Dressers
Hair Cuttery #1868
328 E. Martin town Road
N. Augusta, SC 29841
License not posted properly (2), need to label all containers, dry sanitation not used properly, wet sanitation unsanitary (2) and dry sanitation unsanitary (2) - All violations second. $800

Samuel Acusta
Love My Nails
464 E. Main St.
Spartanburg, SC 29302
Expired individual license 3/99. $50

Sharon Adams
Extreme Hair
217 B Edgefield Road
N. Augusta, SC
Allowing unlicensed practice - Barber to work in salon $200

Teresa Allen
Pam’s Hair Rison
1216 Greenwood Hwy.
Laurens, SC 29360
Expired individual license 3/99 - cannot renew until CEU taken. $50

Faye Anthony
Jazza II
6300 Garners Ferry Road
Columbia, SC 29209
Allowing unlicensed practice - (Unlicensed person, Sophia Carter, did apply for reciprocity). $100

Alisa Barnes
Essence of Beauty
1013-A Broad River Road
Columbia, SC 29210
Expired individual license 3/98 - Unable to renew - CEU not current. $200

Lisa M. Black
Superior Cuts
328 N. Pleasantburg Drive
Greenville, SC
Expired individual license - Less than 90 days. $50

Steve Boyette
Hair Club For Men
545 N. Pleasantburg Drive
Greenville, SC
Unlicensed salon - Paid for new shop license. $200

Jeffrey Brannan
Brannan’s Hair Studio
3328 Earle Morris Hwy.
Piedmont, SC 29673
Operating salon 11 months without a salon license. $200

Alfreida Brewster
True Glamour by Freida
Rt. 6, Box 60
Laurens, SC 29360
Expired individual license 3/99, (unable to renew) and shop license expired 6/98. $150

Sara Elaine Brown
Total Beauty Hair Salon
4135 Congress Street
York, SC 29745
Expired individual license. $200

James Brown / Keisha Washington
Simply Unique Hair & Nail Salon
3623 River Dr.
Columbia, SC 29201
Unlicensed person working, Three unlicensed booth renters, sanitation violations - Wet, dry and cosmetics unsanitary - Submitting fraudulent salon application. Salon license revoked.

Khunh Q. Bui
Fancy Nails
2345 Augusta Road
W. Columbia, SC 29169
Three dry sanitation violations. $300

Thao Bui
Aiken Nails
258 East Gate Drive
Aiken, SC 29803
Allowing unlicensed practice. $200

Labredrina Hill Burrell
Kazrima Hair Design
3006 Augusta Road
Greenville, SC 29607
Second violation - Salon license expired - Collected renewal money. $200

Rita Butler
Allure
415 King Street
Charleston, SC 29401
Unlicensed operator. $200

Tung Ca o
Beauty Nails
719 N. Duncan Bypass
Union, SC 29379
Allowing unlicensed practice - Subject Tran Nguyen working unlicensed. $200

Tung Ca o
Beauty Nails
719 N. Duncan Bypass
Union, SC 29379
2nd offense allowing unlicensed practice - cited on 4/28/99 for same person working unlicensed in the shop. Revoked

Tung Ca o
Beauty Nails
719 N. Duncan Bypass
Union, SC 29379

Mazelle C. Carter
First Choice Nail & Skin Day Spa
249 Summers Ave
Orangeburg, SC 29115
Operating salon before inspection. $200

Beverly Caudle
Signature Hair Designs
109 Clearwater Drive
N. Augusta, SC 29841
Working with expired individual license 3/99. $100

Steven Chung
Great Nails
1318 72 By Pass
Greenvoood, SC 29649
Allowing employee to work with expired individual license 3/99, unable to renew. $100

Steven Chung
Great Nails
1318 72 Hwy. Bypass
Greenvoood, SC 29649
Individual license expired 3/99, unable to renew - No CEU. $100

Lynn Cleveland
The Hair Affair
#3 Oakwood Plaza
Beaufort, SC
Wet sanitation violation, label containers and cosmetics unsanitary - Second notice. $300

Truong Coi
Diamond Nails
706 Hwy. 123
Seneca, SC
Working in salon without a license. $200

Phyllis Colter
Essence of Beauty
1013-A Broad River Road
Columbia, SC 29210
Allowing unlicensed practice - Booth renter working with individual license that expired 3/98. $100

Thomas I. Cook
Shear Reflections
5101 Ashley Phosphate
N. Charleston, SC 29418
Allowing unlicensed practice, two individual licenses expired, failure to display picture on licenses. $200

continued on page 4
Disciplinary Actions - continued from page 3

Tabatha Crockett
Hair Lintics by Tab
1105 B. Anderson Road
Greenville, SC 29601
Unlicensed salon.
$200

Dana Davis
Kings & Queens
3681 Broad St.
Sumter, SC
Allowing unlicensed practice - Employee working with expired individual license 3/99.
$200
Revoked.

Treena Day
Appearances Hair Salon
1838 Huntsman Drive
Aiken, SC 29801
Individual license expired 3/10/99 - Cannot renew until CEU class is taken.
$100

Phuong Doan
L A Nails
2109 Augusta Road
Greenville, SC 29605
Shop license expired and one sanitation violation.
$500

Nicole Dreher
Nicole’s Creative Hair Design
711 E. Main Street
Lexington, SC 29072
Allowing unlicensed practice.
$100

Brenda Dukes
The Hair Company of Irmo
7703 St. Andrews Road
Irmo, SC 29063
Working in unlicensed shop: cosmetologist can only work in a licensed cosmetology salon, cannot work in a Barber Shop.
$100

Susie Ann Dyson
New Horizon
412 Broad Street
Sumter, SC 29150
Second offense expired individual license 3/97 and violating Cease & Desist order and allowing unlicensed practice - Employee working with expired individual license 3/99.
$500

Rebecca Edwards
Hair We Are
322 South Main Street
Bamberg, SC 29003
Expired individual license.
$100

Lucretta W. Felix
Nu-Way Hair Designs
Post Office Box 406
Lynchburg, VA 24502
Expired individual license and opening shop before inspection.
$300

Kimberly Fleming
Artistic Hair Design
1925 Hampton Street
Columbia, SC 29205
Sanitation violation - Received warning.
$100

Barbara Sue Gahm
The Hair & Nail Salon
1505 Charleston Hwy.
W. Columbia, SC 29169
Allowing boot renter to work with expired individual license and expired boot renter license.
$100

Diane Gibson
Diane Gibson’s Hair Studio
1722-H Broad River Road
Columbia, SC 29210
Allowing unlicensed practice, booth renter working with expired license 3/99.
$100

Jimmy D. Graham
The Dutch Curl
1809 Hwy. 52
Scranton, SC 29591
Expired shop license.
$50

Kenneth Gutzler
Kenneth Hair Salon
2009 Greene Street
Columbia, SC 29205
Failure to display licenses - Warned last year to comply with license rules.
$50

Patricia Hall
New Dimensions
1001 B Markets St
Camden, SC 29020
Individual license expired 3/99, unable to renew - No CEU.
$100

Gregory Rydale Harris
Spotlight I Beauty Salon
7 E. McBee Street
Greenville, SC 29601
Working in salon with an expired license.
$100

Catrina Heyward
Vette’s Creations
2500 Booker Street
Columbia, SC 29203
Allowing unlicensed practice.
$200

Ernestine Holmes
B E S Styling Salon
410 Calhoun Street
Johnston, SC 29832
Expired salon license 6/99.
$100

Patricia Holmes
A Touch of Elegance
823 St. Andrews Blvd.
Charleston, SC 29407
Individual license expired over three years (has CEU, but failed to renew). $200

Barbara Ann Hopkins
Barbara’s Unique Salon
207 Railroad Ave.
Marion, SC 29511
Salon license expired 6/96.
$200

Eric Jacobs
Artistic Hair Design
1926 Hampton Street
Columbia, SC 29210
Expired individual license 3/99.
Unable to renew, CEU not current.
$100

Tonia A. Johnson
Modern Styles Beauty
2170 Storm Branch Road
N. Augusta, SC 29841
Allowing unlicensed practice (BR) and BR’s individual license expired.
$300

Shaunda Jones
Hair Palace
145 Dewey Ave.
Spartanburg, SC 29303
Working in salon on expired license.
$100

Zohreh Keshminian
Graphic Glamour
1349 Ashley River Road
Charleston, SC 29407
Individual license expired (90 days or more).
$100

Patrick Knicely
Ovations
2733 Millwood Ave.
Columbia, SC 29205
Second offense expired individual license and no booth renters license 7/30/99. All licenses now current.
$300

Mildred Koff
Elegance Int. African Braiding
6583 Dorchester Road
N. Charleston, SC 29418
Allowing unlicensed practice (2). Two employees not properly licensed.
$200

Tu Van/Anh Le/Nguyen
Tiger Nails
1393 Tiger Blvd.
Clemson, SC 29631
Allowing unlicensed practice and two sanitation violations.
$400

Mary Rilgenre Lewis
Spotlight 1 Beauty Salon
#7 E. McBee Salon
Greenville, SC 29601
Operating salon on expired license more than one year.
$200

Alfreda Lomax
Creative Hair Designs
4606 Monticello Road
Columbia, SC 29203
$50

Linda Looper
Cut Ups Styling Salon
2114 Poinsette Hwy.
Greenville, SC
Allowing person with expired license 3/99, to work in salon.
$100

Linda Gall Looper
Cut-Ups Styling Salon
2114 Poinsette Hwy.
Greenville, SC
Working on expired license less than one year - Result of complaint.
$100

Thong Luc
Nail Plus
3400 Forest Dr.
Columbia, SC 29206
Allowing unlicensed practice - Result of complaint #62-33.
$200

My Phuong Luong
Nail Studio
205 W. Blackstock Road
Spartanburg, SC 29301
Unlicensed operator.
$200

continued on page 5
Disciplinary Actions - continued from page 4

Angel D. Malik
Hair Showcase
5105 N. Main Street
Columbia, SC 29203
Individual license expired 3/99, has CEU but failed to renew. $50

Odessa McDonald
Hair Radiance
917 5th Ave.
Charleston, SC 29407
Salon license expired 6/98 and individual license expired 3/99. No CEU, unable to renew. $100

Sandra Burgess McDonald
Heavenly Touch Hair Studio
109 C Church Street
Bishopville, SC 29010
Second offense expired individual license 3/99. Letter sent for mandatory hearing. $50

Sandra Burgess McDonald
Heavenly Touch Hair Studio
109 C. Church Street
Bishopville, SC 29010
Third violation allowing unlicensed practice and expired individual license. Mandatory Hearing. Suspension letter sent 4/20/99. $300

Rebeckah L. McDuffie
Spotlight I Beauty Salon
7 E. McBee Street
Greenville, SC 29601
Working in salon on expired license less than one year. $100

Nealooorfer A. McLain
Graphic Glamour
1349 Ashley River Road
Charleston, SC 29407
Expired license (90 days or more). $100

Katheryn McNamee
Salon Seventeen
938 Savannah Hwy.
Charleston, SC 29407
Expired license 90 days or more. Unable to confirm CEU. $100

Lisa Meredith
Debi & Company
7705 St. Andrews Road
Columbia, SC 29063
Working in unlicensed shop. Shop not licensed by the Cosmetology Board, cannot work in a barber shop. $100

Crystal Denise Mockabee
B B & B Hair Studio 2
901 Union Street
Spartanburg, SC 29302
Expired individual license 3/99. $50

Ivy Moore
Transition Hair Salon
931 Chestnut Street
Orangeburg, SC 29115
Cosmetics unsanitary; label containers and no dry sanitation at station (one in back room not in use)-Warned 2/19/99. $200

Janice Morton
J's Hair & Nails
405 White Hall Road
Greenwood, SC 29646
Owner of salon working with expired individual license - Expired 3/10/97 - No CEU class. $200

Cuong Quoc Nguyen
C. T. Nails
1907 Jefferson St.
Barnwell, SC 29812
Allowing unlicensed practice - Result of complaint. $200

Dung T.P. Nguyen
American Nails
142 N. St. James Ave.
Goose Creek, SC 29445
Second Violation - Allowing unlicensed practice - Two individuals working unlicensed. $800

Hai Van Nguyen
Nail Studio
205 W. Blackstock Road
Spartanburg, SC 29301
Working in salon without a S.C. manicurist license. $200

Han Tong Nguyen
Nail Design
900 E. Main Street
Laurens, SC 29380
Individual license required - Worker Nam Nguyen performing nail work without license. $200

Hoa Nguyen
C K Nails
6850 Garners Ferry Road
Columbia, SC 29209
Allowing unlicensed practice. $200

Hung Thi Nguyen
Tiger Nails
1393 Tiger Blvd.
Clemson, SC 29631
Unlicensed practice - Working in salon without a manicurist license. $200

Kim Nguyen
Diamond Nails
706 Hwy. 123
Seneca, SC 29678
Allowing person to work in salon without a license. $200

Kim Ba Nguyen
Super Nails
10125 Hwy 17 Bypass
Murrells Inlet, SC 29576
Second offense - Allowing unlicensed practice and second offense sanitation violation - Result of complaint. $790.

Kuong Duy Nguyen
Be Ti Nails
225 S. Pleasantburg Drive
Greenville, SC 29607
Unlicensed practice - Subject working in shop without a S.C. license. $100

La Thi Nguyen
Nail Studio
205 W. Blackstock Road
Spartanburg, SC 29301
Working in salon without a S.C. cosmetology license. $200

Nam Nguyen
Nail Design
900 E. Main Street
Laurens, SC 29380
Individual license required - Worker Nam Nguyen performing nail work without license. $200

Ngoc My Thi Nguyen
Lucky Nails
1008 Fording Island Road
Bluffton, SC 29910
Allowing unlicensed practice - Subject not licensed. $100

Sinh Nguyen
Nail Fever I
5101 Ashley Phosphate
N. Charleston, SC 29418
Allowing unlicensed practice. $200

Su Van Nguyen
Pro Nail
472 Meeting Street
Charleston, SC 29404
2nd offense allowing unlicensed practice. $800

Tony Van Nguyen
Lee Nails
2441 Whiskey Road
Aiken, SC 29803
Allowing unlicensed practice - Three people unlicensed. $600.

Cong Ngoc Pham
Nail Art
1014 York St. #9
Aiken, SC 29801
Allowing unlicensed practice. $100

Shawn Porter
Perfect Touch
338 Broad Street
Sumter, SC 29150
Allowing booth renters to work without booth renter license (2) and sanitation violation. $300

Lagena W. F. Powe
B B & B Hair Studio 2
901 Union Street
Spartanburg, SC 29302
Individual license expired 3/99. $50

Ronald Richardson
First Choice Nail & Skin Day Spa
249 Summer Ave.
Orangeburg, SC 29115
Working in unlicensed salon. $200

Paul Sampson
Enuff Said
1807 Decker Blvd.
Columbia, SC 29223
Second violation - Booth renter license expired 6/99 and individual license expired 3/99. No CEU, unable to renew. $400

Kathy B. Sanders
H & R Beauty Salon
102 Royal Ave.
Mt. Pleasant, SC 29467
Operating unlicensed salon. $100

Kevin I. Sanders
Salon International
401 W. Coleman
Mt. Pleasant, SC 29464
Wet sanitation violation. $100

continued on page 6
## Disciplinary Actions - continued from page 5

<table>
<thead>
<tr>
<th>Name</th>
<th>Salon/Academy</th>
<th>City/County</th>
<th>Address</th>
<th>Violation Details</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenneth Shuler</td>
<td>Cost Cutters</td>
<td>Lexington</td>
<td>1123-H S. Lake Drive</td>
<td>Unlicensed shop - Opened shop prior to inspection.</td>
<td>$200</td>
</tr>
<tr>
<td>Kareem Simmons</td>
<td>Dana’s Beauty Shop</td>
<td>Sumter</td>
<td>8 East Liberty Street</td>
<td>Allowing unlicensed practice (no booth renter license), operating with expired shop license.</td>
<td>$250</td>
</tr>
<tr>
<td>Barbara M. Sims</td>
<td>Modern Styles Beauty</td>
<td>Columbia</td>
<td>2170 Storm Branch Road</td>
<td>Individual license expired 3/98 - Unable to renew, no booth renter license, two sanitation violations - second notice.</td>
<td>$500</td>
</tr>
<tr>
<td>Tony Smales</td>
<td>European Hair Designs</td>
<td>Spartanburg</td>
<td>430 Oak Grove Road</td>
<td>Individual license expired 3/98 - Unable to renew, no booth renter license, two sanitation violations - second notice.</td>
<td>$200</td>
</tr>
<tr>
<td>Sandy Smith</td>
<td>Hair Palace</td>
<td>Spartanburg</td>
<td>145 Dewey Av.</td>
<td>Salon license expired.</td>
<td>$200</td>
</tr>
<tr>
<td>Bernadette Y Starks</td>
<td>Creative Hair Designs</td>
<td>Columbia</td>
<td>4606 Monticello Road</td>
<td>Unlicensed shop - Result of complaint case # 62-21.</td>
<td>$200</td>
</tr>
<tr>
<td>Mary Stephens</td>
<td>Kings &amp; Queens</td>
<td>Simpsonville</td>
<td>3681 Broad Street</td>
<td>Allowing booth renter to work with license that expired 3/99.</td>
<td>$100</td>
</tr>
<tr>
<td>Diane Stewart</td>
<td>Hair Showcase</td>
<td>Columbia</td>
<td>5105 N. Main Street</td>
<td>Allowing unlicensed practice - Booth renter working with expired license 3/99</td>
<td>$100</td>
</tr>
<tr>
<td>Karl W. Suber</td>
<td>The Hair &amp; Nail Salon</td>
<td>Columbia</td>
<td>1505 Charleston Hwy.</td>
<td>Individual license expired 3/99, no CEU on file - Unable to renew, booth renter license expired 6/98.</td>
<td>$150</td>
</tr>
<tr>
<td>Evelyn E. B. Sutton</td>
<td>The Hair Affair</td>
<td>Columbia</td>
<td>#3 Oakwood Plaza</td>
<td>Cosmetics unsanitary - Second notice.</td>
<td>$100</td>
</tr>
<tr>
<td>Marcy Taylor</td>
<td>Saints Hair Studio</td>
<td>Columbia</td>
<td>3802 F. Hwy. 17 South</td>
<td>Dirt (5) - Warned 5/99.</td>
<td>$1000</td>
</tr>
<tr>
<td>Han Thi Tran</td>
<td>Great Nails</td>
<td>Greenwood</td>
<td>3802 F. Hwy. 17 South</td>
<td>Second violation allowing unlicensed practice. Worker Hanh Thi Tran performing nail work with expired individual license 3/99. Cannot renew until CEU taken. First offense 6/15/99.</td>
<td>$200</td>
</tr>
<tr>
<td>Hung Minh Tran</td>
<td>Be Ti Nails</td>
<td>Columbia</td>
<td>225 S. Pleasantburg Drive</td>
<td>Allowing unlicensed practice - Two subjects working unlicensed.</td>
<td>$200</td>
</tr>
<tr>
<td>Nhi Yen Tran</td>
<td>Hollywood Nails</td>
<td>Columbia</td>
<td>700 W. Main Street</td>
<td>Allowing unlicensed practice - Three subjects working unlicensed, one subject ran out.</td>
<td>$600</td>
</tr>
<tr>
<td>Minh T. Vu</td>
<td>Magic Nails II</td>
<td>Rock Hill</td>
<td>489 S. Herlong Ave</td>
<td>Unlicensed practice, allowable unlicensed practice.</td>
<td>$200</td>
</tr>
<tr>
<td>Thang Cao Vu</td>
<td>Nail Plus</td>
<td>Columbia</td>
<td>3400 Forest Drive</td>
<td>Individual license expired 3/99.</td>
<td>$200</td>
</tr>
<tr>
<td>Madeca Walker</td>
<td>Transition Hair Salon</td>
<td>Orangeburg</td>
<td>4606 Monticello Road</td>
<td>Cosmetics unsanitary, wet and dry sanitation violations - Warned 2/19/99.</td>
<td>$300</td>
</tr>
<tr>
<td>Vonda Ann Washington</td>
<td>Hair Cuttery</td>
<td>Newberry</td>
<td>2044 Bear Village</td>
<td>Individual license expired 3/10/99. Cannot renew until CEU class taken.</td>
<td>$100</td>
</tr>
<tr>
<td>Howard Leon Welborn</td>
<td>Classic Hair</td>
<td>Spartanburg</td>
<td>415 King Street</td>
<td>Allowing unlicensed practice.</td>
<td>$200</td>
</tr>
<tr>
<td>Janora Wheeler</td>
<td>Waverly Hair Style Center</td>
<td>Columbia</td>
<td>1772 H Broad River Road</td>
<td>Individual license expired 3/99.</td>
<td>$500</td>
</tr>
<tr>
<td>Latissa Wheeler</td>
<td>Diane Gibson’s Hair Studio</td>
<td>Newberry</td>
<td>4606 Monticello Road</td>
<td>Allowing unlicensed practice - Second offense. Booth renter working with expired individual license and no booth renter’s license.</td>
<td>$100</td>
</tr>
<tr>
<td>Howard Leon Welborn</td>
<td>Classic Hair</td>
<td>Newberry</td>
<td>4606 Monticello Road</td>
<td>Two sanitation violations ( wet and dry) - Warned 5/99.</td>
<td>$200</td>
</tr>
<tr>
<td>Marsha Youngblood</td>
<td>Enchanted Mirrors Beauty Salon</td>
<td>Charleston</td>
<td>2080 Hurley Street</td>
<td>Individual license expired 3/99.</td>
<td>$500</td>
</tr>
<tr>
<td>Linda Zerbst</td>
<td>Allure</td>
<td>Rock Hill</td>
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### 2000 Approved COSMETOLOGY Continuing Education

**Abbreviations:**
- SCACS: South Carolina Association of Cosmetology Schools
- NCASC: National Cosmetology Association of South Carolina
- SCSCA: South Carolina State Cosmetology Association
- SCACA: South Carolina Association of Cosmetic Art
- ACTIVE: Association of Cosmetology Teachers in Vocational Education
- N.A.I.L.S. OF SC: N.A.I.L.S. of South Carolina

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<td>Holiday Inn I-85 @ Augusta Rd</td>
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<td>Sherry Brilla</td>
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<td>Catherine Kelly</td>
<td>803-256-7095</td>
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<td>SCACCS-Academy of Hair Tech</td>
<td>3715 E. North St Suite F</td>
<td>Greenville</td>
<td>James W. King, Jr.</td>
<td>864-322-0300</td>
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<td>SCACCS-Betty Stevens Cosme</td>
<td>301 Rainbow Drive</td>
<td>Florence</td>
<td>Betty Stevens</td>
<td>803-669-4451</td>
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<td>SCACCS-Charleston Cosmetol</td>
<td>8484 Dorchester Road</td>
<td>Charleston</td>
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<td>843-552-3670</td>
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<td>8484 Dorchester Road</td>
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<td>Susan Rector</td>
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<td>449 St. Andrews Road</td>
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<td>SCACCS-Strand College of Hair</td>
<td>423 79th Avenue North</td>
<td>Myrtle Beach</td>
<td>Nancy Poole</td>
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## 2000 Approved INSTRUCTORS Continuing Education

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<td>Gloria Smith</td>
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<td>Betty Roberts</td>
<td>843-546-4698</td>
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Gov. Jim Hodges and the South Carolina Department of Labor, Licensing and Regulation have launched a statewide campaign to bring attention to a free and innovative program designed to make South Carolina workplaces safer.

Under the theme, SafetyWorks!, the governor is urging employers across the state to take advantage of the free services offered by the S.C. Office of OSHA Voluntary Programs (S.C. OVP). The program, which is independent of S.C. OSHA’s enforcement arm, offers expert advice and hands-on help to companies across the state.

The ultimate goal of S.C. OVP is to make sure employers are providing work sites that are safe and healthy for employees.

“I can think of no better way to pay tribute to this state’s work force than to launch a campaign to create safer and healthier work places,” Gov. Hodges said.

LLR Director Rita M. McKinney said S.C. OVP’s staff is ready to help South Carolina businesses make their work places safe and healthy.

“The OVP team has 200 years of experience in industries ranging from textiles to construction to health care, at both large and small companies. They offer long-term experience to solve a long-term problem,” McKinney said. “All we ask is that businesses give us an opportunity.”

The governor launched the campaign at news conferences in Greenville and Columbia.

The Greenville news conference was held at KEMET Electronics Corp., continued on page 11

If you would like to take advantage of OVP’s free services, here’s what you need to know:

The consultation process starts with a written request from a business, by facsimile or by mail, on company stationary. The request is assigned to a safety and health consultant with expertise in the particular field. The consultant contacts the company by phone and arranges a convenient time for both parties.

On the appointed day, the consultant goes to the work site. He or she meets with representatives of the business and collects information about the employer’s accident history, experience with OSHA and information about the company’s safety program, if one exists.

The consultant explains that the employer is responsible for correcting, controlling or eliminating all hazards identified within the time frames agreed upon. Failure to do so results in a referral to OSHA enforcement.

After the information gathering stage, the consultant asks a company representative to accompany him or her on a tour of the facility. For example, in manufacturing, the consultant follows the process of whatever the company is making from beginning to end. The flow of the product is followed from the time raw materials are received, through the manufacturing process and until the time it is shipped out the door. On a construction site, the consultant starts the tour at the job trailer and works his or her way to the front door of the facility. On a high-rise, the consultant starts at the bottom and works up to the top.

During the tour, the consultant talks with employees to learn about working conditions and to see if they have concerns about safety. On the tour, the consultant looks for OSHA safety and health violations and unsafe acts or conditions.

At the closing conference, the consultant discusses options for correcting, controlling or eliminating hazards identified. Time frames are discussed and negotiated. Shortly after the visit, the company receives a written report that summarizes the consultant’s findings and the agreed upon time periods for correction, control or elimination.

Businesses may request free training for employees on a variety of safety and health topics by submitting a request in writing to OVP, by facsimile or by mail. The request is assigned to a training coordinator with expertise on the particular subject. The trainer negotiates with the company a time and place to provide the training.

In addition to training classes conducted at the company’s work site, OVP offers regional training programs around the state throughout the year on a variety of safety and health issues.

OVP can be reached by phone at (803) 734-9599, by fax at (803) 734-9741 or by email at scovp@mail.llr.state.sc.us.
Worker Safety Campaign—continued from page 10

Fountain Inn Plant. KEMET uses S.C. OVP services.

“At KEMET, we consider the Office of OSHA Voluntary Programs to be a vital member of our health and safety team,” said KEMET’s President and Chief Operating Officer Charles Culbertson. “If they were not available to give us their help and support, we would have to pay big bucks to a private consulting organization for the same services OVP provides to any South Carolina company for free.”

Culbertson continued: “Not only is the service provided by the Office of OSHA Voluntary Programs something that all South Carolina companies can afford – it is something no South Carolina company can afford to be without.”

The Columbia news conference was held at the M.B. Kahn Construction Company, White Knoll High School construction site, in Lexington County. M.B. Kahn also uses S.C. OVP’s services. “After a S.C. OVP visit, accidents decrease and productivity picks up,” said Daniel Wessinger, safety manager at M.B. Kahn. “On one particular job, we were having an incident rate of about 25 to 30. After a S.C. OVP visit, our incident rate went down to 5.

“People on the job site know the basics, but after a while they get complacent,” Wessinger said. “The OVP consultant brings everyone’s attention back to safety.”

OVP can provide assistance to employers in three ways:

• Consultations by safety and health professionals who can help employers spot workplace problems before they can cause injury or illness. Records are kept confidential.
• Training classes for employees covering the key safety issues they face each day from personal protective equipment to fall protection to violence in the workplace. In addition to regularly scheduled classes across the state, S.C. OVP can bring tailor-made classes to the worksite.
• Phone consultations to answer questions about safety regulations and resources.

As part of the SafetyWorks! campaign, S.C. OVP has a new website on the Internet, which is an invaluable resource to businesses for getting information about OVP services and work place safety in general. The address is: www.scovp.state.sc.us.

“I encourage all South Carolina employers to put the OVP team at LLR to work for your business,” the governor said. “Safety works!”

One on-the-job injury in South Carolina is one too many. That is why the S.C. Office of OSHA Voluntary Programs team is devoted to helping you make your worksite safe and healthy for all employees.

Let S.C. OVP help you. We have the right answers at the right price: free. Together, we can set up or strengthen your worksite safety and health program. That way, safety becomes a routine consideration for you and your employees – not a crisis-oriented response.

(803) 734-9599
www.scovp.state.sc.us

OSHA isn’t a four letter word in South Carolina.

“I’ll admit we were afraid of the punitive side of OSHA. But the S.C. OVP individuals quickly developed a teaching relationship with us. They have taught us a great deal, and they are welcome in our facility anytime.”

—Ed Patton, Plant Manager Richloom Home FabricsWare Shoals

New Policy: Disruption in a CEU Class

At its November 8th meeting, the Board voted to adopt the following policy:

In cases where there is a documented case of disruption during a CEU class, the Board will support the disciplinary action taken by the provider to address the disruption.